

WALH Meeting
November 15, 2015 at Erica's

Attendance: Erica Andres, Michael Hlavenka, Scott Uhlman, Joe Fortuna, Lauren Oftedahl, Mike & Kelly Zolinski, Julie Chaloupka, Tom Downs, Tyler Engel, and Biff Martinkoski

Meeting called to order at 3:45 p.m.

Minutes approved by Scott 1st & Biff 2nd.

Treasurer's Report-Balance \$112,325.33, cd maturing in May. Motion to accept, Kelly-1st & Mike Z.-2nd.

Fall Camp-charge \$30.00 per person, only for campers, to help cover expenses.

Summer Camp Survey Results

Amazing race was fun

work on schedules and better communication, like the food.

Better planning for memorial service, and who would run it.

Ideas for memorial service, if we could get photo's. Mike H. will work on pictures. It might be hard to get photo's, but hoping to get photo's. See who we need to get photo's of.

Background checks, Kirsten, Mike Z. and Erica will work on this. If you commit certain crimes, you might not be eligible to attend camp. That discussion will be made by President, Vice President, Treasurer, Secretary and Camp Coordinator. All whole board should make a decision, if this needs to be discussed or voted on.

Investigation-Between Mike & Tom. Report from Joe

The issue between Mike and Tom that took place at the 2015 summer camp, seems to be a complete misunderstanding. A misunderstanding that was blown completely out of proportion by both sides. The results of this have become extremely complicated and seemingly personal. What should have been handled by a conversation away from the general membership and a hand shake, exploded into an all out verbal confrontation that both sides are at fault for. Between the yelling, screaming and disrespect from both men, a huge dent has been created in the armor of the board of directors. As the board of directors we are suppose to show, and act as a united front with the ability to lead this organization. But this break down has now created questions if the board is capable of doing just that. Tom is at fault for the language that he used in front of the general membership. Mike is at fault his actions toward Tom. Mike posed a physically threatening demeanor, which seems to be unintentional. Mike has shown over the years attending camp that those kinds of actions are completely outside of his character and have never been seen before. It is no secret that Mike and Tom have butted heads in the past and it seems that is where then tension between them stems from. Both men show a great amount of passion and dedication to With a Little Help and it is impossible to place the blame on just one of them. There are a lot of personal attacks that have been blown out of proportion and untimely seeming pointless. As said before, both Tom and Mike are both responsible for their actions at camp. There is plenty of shame to spread around. Mike shame on you for getting into Tom's personal space, when you should have taken the conversation outside bRom shame on you for having a meltdown in front of the entire membership. Shame on both of you for not settling the dispute that day and shame on all of us for not stepping in to save, not only their friendship, but the image of the board. With that being said, as a board we must now save our image and come together and show that this issue is not being swept under the rug. We must take action against what happened at camp, and correct those actions. Both Tom and Mike are at fault Seeing that this is such a sensitive issue, the fairest consequence that can be handed out, is a one year ban from the board of directors for both. But, both Tom And Mike should still be invited to With a Little Help events.

Mike & Tom had a dispute over when the voting was to happen. Mike violated your personal space. At summer camp you both should apologize to each other. Joe thanks for the investigation.

Mike and Tom's misunderstanding, were both at fault. Tom at fault for language, Mike shown actions that should have not happened. They were both at blame. Conversations should have been taken outside. Recommended action to be taken and both should be banned from the board for one year.

Comments Tom made-Tom said everything said in the investigation was all lies. Tom stated he will not be banned from camp or on the board. When Mike was not voted in he pulled the ballots because he wanted a recount. Since he was not voted in. If we don't take actions, I will never come to camp and I will get an attorney.

Tom what resolution would you find acceptable. Tom sees no resolution. How should this be handled. Mike should be taken off of the board, for one year and banned from camp. This is what Tom thinks should happen.

Mike Z. made a motion to keep decision made at Sept. 4th meeting. Mike will stay on the board until next election. Tyler 2nd

Insurance policy-look into to protect board.

Summer Camp donation of hospital beds, Jim Chaloupka is working on this.

Bylaws-Jim will work on.

Advisory Committee-Turn over to Sarah, if she would want to do that. See what Linda wants to do about advisory committee.

Newsletter-do one newsletter per year, around Christmas.

Fundraising-candle fundraiser, Yankee Candle so far \$244.00

Bingo in April

Wine tasting in June

Sunshine Committee-everyone is doing pretty well. Jim and Biff going to visit shut ins, this winter.

Camp committee-haven't met yet.

Social Media-No real updates.

Finance Committee-Tom C., MaryKay, Mike Z., Mike H., set goal for next year.

Fall Camp-was fun, eating contest was fun. We have 18 volunteers, 14 campers, 2 new nurses, crafts was fun. Thanks for the food donations, Zolinski's, MaryKay, and Scott & Linda.

Propose to change date of Fall Camp to early November.

Year round raffle tickets, 700 out there, only sold about 100 so far.

Future meeting-Jan 23, hotel camp, April 2nd, June 11

Scott made a motion to adjourn meeting, Mike Z. 2nd